



NAVAJO NATION OIL AND GAS COMPANY

BOARD OF DIRECTORS

INVITATION FOR BOARD NOMINATIONS

DEADLINE: By 4:00 P.M. MST on Wednesday, February 1, 2023

The Navajo Nation Oil and Gas Company (NNOGC) is seeking two (2) qualified individuals with substantial knowledge, understanding and competency in the oil and gas industry to serve on its Board of Directors. One (1) qualified individual must be filled by an enrolled member of the Navajo Nation. NNOGC is a wholly Navajo Nation owned for-profit corporation chartered under the Indian Reorganization Act engaged in oil and gas exploration and production, pipeline transportation and retail services.

Pursuant to the NNOGC Charter of Incorporation, the Nominations Committee of the Board of Directors recruits, interviews and nominates all Board candidates for confirmation by the Shareholder Representatives. In accordance with the Charter, Board members must meet qualifications established by the Charter and the Board of Directors is prohibited from seating unqualified nominees. Minimum qualifications include that each Board member have substantial knowledge, understanding and competency in the oil and gas industry and at least a bachelor's degree from an accredited institution of higher learning, with advanced degrees and helium industry experience preferred. Navajo Nation public officials, and commissioners or directors or their equivalent of other Navajo owned entities, are ineligible, as are employees of federal, state, county, municipal or other governments, including the Navajo Nation. A majority of the Board members are required to be members of the Navajo Nation. Each Board member will serve a fixed three-year term established by the Nominations Committee. All candidates for nomination are required to submit to due diligence and must give their advance written consent for a background check.

Additional Charter provisions relating to Board member qualifications and required documents may be downloaded at www.nnogc.com.

Any interested candidate is required to submit his/her letter of interest, resume, list of three (3) professional references, Certificate of Indian Blood (CIB) if a Navajo Tribal member, and completed and signed background check consent form and conflict-of-interest disclosure form to be received **no later than 4:00 p.m. Mountain Standard Time (MST) on Wednesday, February 1, 2023** to: NNOGC, Attn: Nominations Committee, P.O. Box 4439, Window Rock, Arizona 86515. Late or incomplete submittals will not be considered.