

INVITATION FOR BOARD NOMINATIONS

Navajo Nation Oil and Gas Company (NNOGC) is seeking three qualified individuals desiring to serve on its Board of Directors, two of whom are required to be enrolled members of the Navajo Nation. NNOGC is a wholly Navajo Nation owned for-profit corporation chartered under the Indian Reorganization Act engaged in oil, gas, and helium exploration and production, pipeline transportation, and retail services.

Pursuant to NNOGC's Restated Federal Charter of Incorporation, the Nominations Committee of the Board of Directors, or its successor committee, recruits, interviews and nominates all Board candidates for confirmation by the Shareholder Representatives. In accordance with the Charter, Board members must meet qualifications established by the Charter and the Board of Directors is prohibited from seating unqualified nominees. Minimum qualifications include that each Board member must have substantial knowledge, understanding and competency in the oil and gas industry and at least a Bachelor's degree from an accredited institution of higher learning, with advanced degrees preferred. Navajo Nation public officials, and commissioners or directors or their equivalent of other Navajo owned entities, are ineligible, as are employees of federal, state, county, municipal or other governments, including the Navajo Nation. A majority of the Board members are required to be members of the Navajo Nation. Each Board member will serve a fixed three year term established by the Nominations Committee, or its successor committee. All candidates for nomination are required to submit to due diligence and must give their advance written consent for a background check.

Additional Charter provisions relating to Board member qualifications and required documents may be downloaded at www.nnogc.com.

Any interested candidate is required to submit his/her letter of interest, resume, list of three (3) professional references, and completed and signed background check consent form and conflict-of-interest disclosure form to be received no later than 4:00 p.m. Daylight Savings Time on February 7, 2025 to: Navajo Nation Oil and Gas Company, Attn: Human Resources c/o Nominations Committee, P.O. Box 4439, Window Rock, Arizona 86515. Late or incomplete submittals will not be considered.