



Join the Leadership of Navajo Nation Oil and Gas Company (NNOGC)!

Navajo Nation Oil and Gas Company (NNOGC), a wholly Navajo Nation-owned, for-profit enterprise is seeking two visionary leaders to serve on our Board of Directors.

Grounded in the strength of our *Diné* people and lands, and with a commitment to environmental stewardship, NNOGC furthers the interests of the Navajo Nation through oil, gas, and helium exploration and production, pipeline transportation, and retail services. This is your opportunity to help guide a company that honors our Tribal heritage, drives economic self-reliance, and builds a sustainable energy future for generations.

Who Should Apply:

We are seeking strategic thinkers and experienced professionals who are passionate about advancing the Navajo Nation's energy and economic interests and driving responsible, profitable growth, both on and off the Navajo Nation, including in the Permian Basin and other promising regions of the lower 48. This is an opportunity to help shape the strategy and growth of one of Indian Country's most respected energy companies. Each Board member will serve a three-year term.

Minimum Qualifications: Note: A majority of Board members must be enrolled members of the Navajo Nation, and one of the two open positions is required to be filled by a Navajo Nation Tribal member.

- Deep knowledge and proven competency in the oil and gas industry, with significant experience in capital formation and acquisitions in the energy sector preferred
- Bachelor's degree from an accredited institution (advanced degrees preferred)
- Proven leadership and integrity in business, finance, or energy
- Strong ethical standards and ability to uphold NNOGC's mission and Charter
- Must consent to a background check and due diligence review

To ensure independence, ineligible applicants include Navajo Nation public officials; commissioners, directors, or their equivalents of other Navajo-owned entities; and employees of federal, state, county, municipal, or other governments that may regulate NNOGC (including the Navajo Nation).

How to Apply:

Submit the following no later than 4:00 p.m. (Mountain Time) on February 6, 2026: *Late or incomplete submissions will not be considered.*

Send by email to: hr@nnogc.com or visit our website: www.nnogc.com/careers

1. Letter of Interest
2. Resume
3. Three (3) Professional References
4. Completed and Signed:
 - Background Check Consent Form
 - Conflict-of-Interest Disclosure Form